The Georgian Trade Unions Confederation (GTUC) was organiser and initiator of a number important activities in the last quarter. There are a few, some of which are quite large in scale.

Amendments to the Labour Code, which regulates labour relations issues, were approved by the Parliament of Georgia with 82 votes in the third reading. The GTUC has been fighting for years for changes in the Labour Code. Part of the trade union demands are reflected in the package, though numerous clauses requested by the GTUC have been removed from the package amid business pressure. Including, daily amount of working hours, overtime rate, methodology for estimating the cost of remuneration, decent maternity leave, solidarity strike, minimum wage etc. It should be noted that the amendments to the Labour Code regulate the prohibition of labour discrimination, individual labour relations, establishment of labour relations and the performance of work, as well as leave, remuneration, provision of information in the workplace, and issues related to conduction of consultations, as well as the Tripartite Social Partnership Commission. Under the same law, the mandate of the labour Inspectorate will be increased from January 1, 2021.

The protest of the employees of the meat production company "Delisia" last month. The youth movement held a number of protest rallies or meetings with demands: reinstatement of illegitimately dismissed employees, refund of imposed fines and improvement of working conditions. The mediation process was not successful - "Georgian House" (Delisia) fired 4 employees involved in the collective dispute, some of the employees were fined 49% of their salaries, and then the company fired 13 participants in the legal strike. But the same day the company told reporters that the decision (where strikers were fired) was reversed and the manager was blamed for being misinformed. GTUC and former “Georgian House” employees intend to continue dispute in court as well as actions against the company until the demands of the strikers are fully met.

In recent months, GTUC has won a number of legal disputes in favour of workers, including four plaintiffs' lawsuits against the Bank of Georgia. The employees received solid compensations, some of them were reinstated.

GTUC has been actively advocating for hundreds of unemployed people due to the covid situation, negotiating with a number of companies, and conducting thousands of legal disputes to protect those who have been fired illegitimately.

The Georgian Trade Unions Confederation has been involved in a 16-day campaign for elimination of violence against women. The GTUC wrote a special letter to the Prime Minister and the Minister of Labor, Health and Social Affairs of Georgia calling for concrete steps to be taken to eliminate violence and harassment in the field of labour. GTUC drew attention to importance of ILO convention N.190 (the elimination of violence and harassment in the field of labour) and emphasized the need for its ratification.