



CONFEDERATION OF TRADE UNIONS OF THE SLOVAK REPUBLIC

Bajkalská 29/A, 821 01 Bratislava

Bratislava, 10 December 2021

## **Agreement found on higher-level collective agreements for the public and civil service for 2022**

After several months, collective bargaining on the wording of higher-level collective agreements for civil service and public interest employees for 2022 was concluded today. This year's bargaining was influenced not only by the current coronavirus pandemic and the resulting economic and social impacts and restrictions, but also by the underlying position on which the collective bargaining leaders based their bargaining position. This was zero. This was the initial proposal of the Office of the Government of the Slovak Republic to the draft collective agreements submitted by the Confederation of Trade Unions of the Slovak Republic. Therefore, we consider the negotiated financial evaluation of employees, as well as social benefits, also in view of the above, as at least a partial success bringing benefits beyond the scope of the legal regulation.

KOZ SR today sent information to the Office of the Government of the Slovak Republic that it is proceeding to the signing of amendments to the collective agreements for 2021 and the collective agreement of a higher level for employers who proceed in remuneration according to Act No. 553/2003 Coll. on the Remuneration of Certain Employees in the Performance of Services in Public Interest for 2022 and the collective agreement of a higher level in the civil service for 2022. After fine-tuning the wording of the individual provisions of these agreements, their signing will take place in the foreseeable future.

The collective agreements and the aforementioned amendments provide for a 3% salary indexation for public and civil service employees from 1 July 2022 and a one-off bonus of EUR 350 paid to civil service employees in January 2022 and to public interest employees by 30 June 2022. In the second half of 2022, these employees will also be entitled to an extra day of paid leave.

The collective agreements also include so-called social benefits, such as more favourable regulation compared to the current legislation regarding working time, leave, severance pay, redundancy pay, contributions to supplementary pension savings and the social fund, arrangements for temporary incapacity for work, as well as the definition of adjustments within the framework of company collective agreements.

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