

**MICHAEL SOMMER**  
PRESIDENT  
PRÉSIDENT  
PRÄSIDENT  
PRESIDENTE

**SHARAN BURROW**  
GENERAL SECRETARY  
SECÉTAIRE GÉNÉRALE  
GENERALSEKRETÄRIN  
SECRETARIA GENERAL

To: V.V. Dubin, chairperson of trade union  
“Zaktau”, members of metallurgy workers  
union of ArcelorMittal Temirtau

PERC/AL/

Brussels, 29 June 2012

Dear Friends,

On behalf of the 175 million workers that the ITUC represents, I would like to express full solidarity with your union in your fight for better working conditions and just salaries for the workers of ArcelorMittal in Temirtau.

The ITUC mission, led by Deputy General Secretary Jaap Wiene, visited your enterprise and reported to me about your union and your conflict with the management. I was greatly encouraged to know about the strong and militant unions that exist in Kazakhstan – unions which have a committed and professional leadership, which are fully supported by the members and workers, and which know how to bargain and how to campaign for the interests of the members when the industrial peace is broken.

I wish you complete success in your activities, and would like to ask you to convey to the striking workers the strong solidarity that all the ITUC members share with them.

Yours in solidarity,



Sharan Burrow  
General Secretary

cc: - Mr S. Mukashev, President, Federation of Trade Unions of the Republic of Kazakhstan

