

**MICHAEL SOMMER**  
PRESIDENT  
PRÉSIDENT  
PRÄSIDENT  
PRESIDENTE

**SHARAN BURROW**  
GENERAL SECRETARY  
SECÉTAIRE GÉNÉRALE  
GENERALSEKRETÄRIN  
SECRETARIA GENERAL

- Mr Emil Boc  
Prime Minister of Romania  
President of Democratic Liberal Party
- Mr Crin Antonescu  
President, National Liberal Party of  
Romania
- Mr Gabriel Oprea  
President, National Union for the Progress  
Of Romania
- Mr Kelemen Hunor  
President, Democratic Union of the  
Hungarians from Romania

By e-mail

PERC/ON

Brussels, 13 April 2011

Dear Prime Minister,  
Dear Presidents of the Parliamentary Parties,

I am writing to express the support of the International Trade Union Confederation and the Pan-European Regional Council for the demands expressed by the Romanian trade unions concerning the unacceptable provisions of the new Laws on Social Dialogue to be adopted by the Romanian Government.

Following the introduction of an extreme package of austerity measures and the consequent protest actions organized by the Romanian unions on the new Labour Code, the Romanian Government is now attacking the laws on social dialogue which provide the basis for labour relations in the country: the law on trade unions, on employers' organisations and functioning of social dialogue.

Government proposals will undermine representativity of trade unions on different levels and trade union pluralism, eliminate the national collective bargaining and leave trade union leaders without legal protection. The changes proposed by the Romanian Government will further dilute the protection of workers' rights on the individual level by opening to abuse from the part of employers.

The Government has ignored the expert opinion of the ILO defining the text of the labour law as violation of ILO labour standards; now the Government is sending its own draft for the Social dialogue laws for voting in Parliament without consultation with the social partners and not taking into consideration the ILO standards.

We want to address to you, Prime Minister and presidents of the parliamentary parties, to urge the Government to listen to the voice of the workers and social partners and to respect the rights validated in the international conventions related to the labour legislation.

We extend our solidarity to all Romanian workers fighting for their cause and the future of social dialogue in Romania.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'A. B...' with a large, stylized flourish at the end.

General Secretary

Cc: BNS  
Cartel Alfa  
CNSLR-Fratia  
CSDR