

2nd Meeting of PERC Executive Committee

Brussels, 3 March 2008

Agenda Item 3: Representation of Women's and Youth Committees:

3.1 Women's Committee

- 1) In accordance with article 10 of the PERC constitution, the "Executive Committee shall set up a Women's and Youth Committee and determine their mandate, composition, and procedural rules, as well as their relation to the ETUC's Women's and Youth Committees and the existing Women's and Youth networks operating in the CEE and NIS region"
- 2) The 1st meeting of the PERC Executive Committee on 19 March 2007 decided to approve the establishment of Women's Committee of the PERC and requested the General Secretary, in collaboration with the ETUC Women's committee and the Women's network active in the CEE-NIS region to come up with proposals for the rules, composition and terms of reference for ratification by the next EC meeting
- 3) On 6 October 2007, in Sofia, the ITUC-CEE/NIS women's network has discussed and adopted a document on the creation of a representative women's structure for the PERC. The document contains the outline of the new Women's structure and transitional arrangements
- 4) The first annual conference is foreseen for October 2008 in Turin. In this conference the Women's structure of the PERC will be formally established. The transitional body will be in charge with the organization of the conference in October and with the preparation of a proposal on the rules and terms of reference governing the new Women's structure to be adopted by the first annual conference.
- 5) The Executive Committee of the PERC is asked to approve the document.



TOWARDS A REPRESENTATIVE WOMEN'S STRUCTURE FOR THE PERC

Document, discussed and adopted by the annual conference of the ITUC-CEE/NIS women's network (6 October 2007, in Sofia), and the ETUC Women's Committee (14-15 November 2007, Brussels), with a view to form the basis of further decision-making in the PERC Executive Committee.

Catelene Passchier, Confederal Secretary ETUC

(based on joint preparatory work by participants from secretariats of ITUC, ETUC and PERC, as well as Jasna Petrovic for the Women's network)

Relevant parts of the PERC constitution:

Article 6, General Assembly:

The Executive Committee shall determine the procedure for the allocation of 8 seats for women delegates and 3 seats for youth delegates, all with voting rights.

Executive Committee

Article 10

The Executive Committee shall set up a Women's Committee and a Youth Committee and determine their mandate, composition and procedural rules, as well as their relation to the ETUC's Women's and Youth Committee, and the existing Women's and Youth networks operating in the CEE and NIS region, recognizing the important role of these networks in the democratization and transformation of the trade union movement in those regions.

Article 11

The Executive Committee shall determine the procedure for the allocation of 3 seats for women representatives and 1 seat for a youth representative, all with voting rights.

Finances

Article 14

Specific activities, such as the CEE-NIS trade union women's Summer School, may be financed by extra-budgetary resources

Outline of the new Women's structure:

1) A Women's conference to meet at least once in two years

- a) every member organization of the PERC (88 in total at the moment, EU included), has a right to nominate a representative to the annual conference,
- b) representatives must have a basis in the women's structure of their organization, and/or have responsibilities and experience in the area of gender equality
- c) this annual conference is preferably organized in conjunction with the Women's summer school
- d) the women's conference will discuss and adopt at least a work program for the next period (one or two years)

2) a Women's Committee with a presidium

- a) the annual conference elects a Women's committee of maximum 12 persons, including one president and 2 vice presidents
- b) every member organization of the PERC has the right to nominate a member of the Women's Committee including nominations for the position of president and vice president
- c) the Secretariat of the PERC will be allowed to make recommendations to the annual conference on the composition of the Women's Committee, to ensure regional balance
- d) the 3 members of the presidium will be members of the Executive of the PERC, and may be replaced by other members of the Women's Committee
- e) representatives of the PERC to the ITUC Women's Committee will at least include the Presidium of the Women's Committee; the further representation of the PERC region to the ITUC Women's committee will be decided in a later stage, in connection to future decisions on the amount of places available for the European region
- f) the Women's Committee will meet at least in conjunction with the annual conference, and at one other time in the year at such a time that it can feed into the ITUC Women's Committee

Transitional arrangement and relations with the network

The first annual conference will take place in October 2008

In this conference, the Women's structure of the PERC will be formally established, and the members of Women's Committee and presidium elected

A transitional structure will be established, consisting of:

- the presidium of the Women's Committee of the ETUC, i.e. 6 persons (one president, 2 vice presidents, and 3 substitutes);
- the 6 subregional coordinators of the CEE-NIS network;
- NB: Danuta Wojdat currently is holding 2 positions (as vice president of the presidium ETUC-women's committee, and as subregional coordinator for Baltic region)
- Catelene Passchier, confederal secretary of the ETUC, Jasna Petrovic, coordinator of the Women's network and Olga Nicolae, PERC officer will participate in their specific capacities

The tasks of this transitional 'steering committee' will be:

- to prepare the proposals that have to be put before the PERC Executive in March 2008
- to organize the annual conference and the nominations and elections
- to prepare a draft work program
- to prepare a proposal about the future relationship between the new structure and the CEE-NIS Women's network

Members of the transitional body of the Women's Committee of the PERC

ETUC Presidium of the Women's Committee

GOERGEN Viviane, LCGB/Luxembourg, President

WOJDAT Danuta, SOLIDARNOSC/Poland, Vice-president

MENNE Claudia, DGB/Germany, Vice-president

LYKKE Jette, LO-DK/Denmark, substitute member

MORALES PACHECO Belén, CC OO/Spain, substitute member

MORGENSTERN Vera, EPSU, substitute member

ITUC/PERC CEE/NIS Women's Network sub-regional coordinators:

PASHKO Tatiana , FNPR/Russia (North Europe)

WOJDAT Danuta, NZZS Solidarnosc/Poland (Baltic sub-region)

LUPKOVICZ Marianne, MSZOSZ/Hungary (Central Europe sub-region)

TAKEVA Janka, CITUB/Bulgaria (East Europe sub-region)

ILICIC Dobrila, UGS Nezavisnosc/Serbia (South Europe sub-region)

BABAEVA Rysgul, FTUK/Kyrgyzstan (Caucasus and Central Asia sub-region)-
Observer

Representatives ETUC and PERC/ Women's Network:

PASSCHIER Catelene, confederal secretary ETUC

PETROVIC Jasna, coordinator CEE/NIS Women's Network

NICOLAE Olga, PERC officer