



PERC PAN-EUROPEAN TRADE UNION COUNCIL CRE CONSEIL REGIONAL EUROPEEN
BERC ВСЕЕВРОПЕЙСКИЙ РЕГИОНАЛЬНЫЙ СОВЕТ

**5th PERC Executive Committee
Brussels, 7 March 2011**

**Agenda Item 4: PERC activity and financial report:
-Activity Report**



Activities – by type	Number planned	Done	Partially implemented*	Delayed**	Postponed***	Newly added
1. PERC events-internal structuring	10	8		1	1	3
2. Topical events	5	2	1	1	1	
3. Capacity building						
3.1.TU rights/ legal base/social dialogue	10	8		1	1	1
3.2. Labour market/wage policies	2			1	1	
3.3. Informal economy	2	1		1		
3.4. Communication / media policy	1		1			
3.5. Health and Safety	3	1		1	1	
3.6. Education and training	5	1	2	1	1	
3.7. Migration	3	2		1		
3.8. Energy	2				2	
3.9. Transport	1			1		
3.10.Organisational development	2	2				
4. Women's Committee	11	11				
5. Youth Committee	7	6	1			
6. Special cases – BKDP, GTUC, BSPK, TURK-SEN	Various activities and support, related to realities on the ground					
TOTAL	64	42	5	9	8	4

* - changed format of activity due to changed conditions or priorities of organisations involved;

** - technically arranged and delayed to best fit preferences of organisations involved, or delay of resourced earmarked;

*** - postponed due to lack of financing or dropping of issues as priority.

Title	Dates	Venue	Comments
PERC Activities 2010 - March 2011			
1. GENERAL ACTIVITIES			
PERC Executive Committee	8 March	Brussels	
Summer school/European Conference: 20 Years of Transition in Europe.TU policies	15-17 September	Vienna	
PERC leadership meeting - Caucasus Tus		Tbilisi	postponed to Autumn 2011
PERC Task Force Organising: SMEs/MNCs		Brussels	posponed to March 2011
Meeting - PERC responsables in international dept.	26-27 March	Brussels	
Maintaining web-site and newsletter	ongoing	Brussels	
Translation of the documents	ongoing	Brussels/Sarajevo/Moscow	
Contribution in the preparation of the 2nd Congress of the ITUC	on-going	Brussels	
Pre-congress event: TU organising and recriting in Europe	21 june	Vancouver	
Support to WDDW	on-going	Brussels	
Eastern Partnership Civil Society Forum	19-20 November	Berlin	PERC participation
Eastern Partnership VET cooperation (ETF-EUC)	20-21 October	Odessa	PERC participation
EU Structured dialog ENPI meeting	9-11 February	Baku	PERC participation
2. TOPICAL EVENTS			
Regional Tripartite Conference: The Welfare State in SEE. TU perspective	15-16 October	Sofia	
Regional Workshop: Public services in the Baltics and NIS			postponed
Regional Tripartite workshop: OSH in NIS region			postponed, further discussions with the ILO Moscow
NIS Regional Meeting: Eastern Partnership	26-27 October	Brussels	
SEE Regional Meeting: EU Accession Policy after Lisbon	Autumn+Forum	Brussels	
3. CAPACITY BUILDING			

3.1 Trade union rights, legal base of IR, social dialogue			
HTUR and Network activities:			
support to annual survey of violations of TU rights	ongoing		
annual meeting of PERC HTUR Network	9-10 September	Bucharest	
setting up NIS HTUR network	9-10 July	Kishinev	
meeting SEE HTUR Network	5-6 May	Tirana	
ENP Regional Conference - ILO/ESCR instruments for developing labour relations and social dialogue	18-19 May	Minsk	
Conference on trade union rights in NIS	3-4 December	Moscow	
Experts study visits - ILO, CoE (ESC-R), EU	autumn	Turin/Geneva, Strasburg, Brussels	postponed, no funding
Support to projects	ongoing	Brussels	
Support to ITUC global programmes:	ongoing	Brussels	
Sports campaigns: EuroCup+ / Sochi olympics - developing cooperation between BTUC, Polish, Ukrainian and Russian trade unions + GUFs/EIFs			in line with the ITUC Play Fair
Collective labour disputes workshop for CNSM	13-14 February	Kishinev	Added activity
3.2. Labour market and wage policies			
Setting up of NIS TU economists network			postponed
NIS RT on wage policies, wage formation in collective bargaining process			postponed
3.3. Informal/Shadow economy			
IE National Action Plans	by September		
Preparation of Publication on IE and trade unions			postponed, 2 articles out of 3 ready
3.4. Communication and media policy			
Project submission and implementation	ongoing	Brussels	initial phase got support for the NIS only
3.5. Health and safety			
Follow up of the regional conference _ Sustainlabour			postponed
NIS OSH network meeting	9-10 December	Kiev	
Support for ITUC HIV/AIDS project			PERC event in April 2011
3.6. Education and training			

CEE-NIS: support for developing education systems			ongoing work
TU Education - Common platform for NIS and Baltics			postponed to 2011, no funding
ETUE cycle - Croatia			limited to HUS
Support to Ruskin College programmes	ongoing	Brussels/Oxford	
Project/s submission - building educational systems			project for NIS was not selected
SEE-NIS project making training	13-14 July	Florence	additional activity
PERC-ETUI evaluation of trade union education guide testing	9-11 February	Sofia	additional activity
3.7. Migration			
Mapping out materials on migration	ongoing	Brussels	
Support for ITUC project on trafficking and forced labour	ongoing	Vilnius	
? Meeting of expert group? + Solidar			developed project was not selected
3.8. Energy			
Meeting electricity/gas on SEE energy community (joint with EPSU)			postponed, no funding (TAIEX rejected)
Participation of non-EU area experts in meetings of ETUC energy group meetings		Brussels	?
3.9. Transport			
SEE Transport Treaty (Joint with ETF)	?	Brussels	
3.10. Organisational development assistance			
NIS -Central Asia	on-going		Armenia, Moldova, Belarus
SEE	on-going		Kosovo, Macedonia
4. Womens' Committee			
2 regular committee meetings	8 February; autumn	Brussels	??
Womens' School & Women's Conference	24-26 november	Brussels	
4 Subregional trainings: East Europe, North Europe, Baltics and Caucasus & Central Asia	February, March, April and May	Bucharest, St. Petersburg, Warsaw and Tbilisi	??
Maintaining of Gender/Equality section in PERC website	on-going	Brussels	
ILO dimension: standard on domestic work	on-going / ILC		Coordinated by ITUC EQ
Women's rights in the working place	18 - 19 March	Sofia	

Launching PERC Womens' Committee Project Application/s			Project submitted
5. Youth Committee			
2 regular meetings	19 July, 25 February	Moscow, Ankara	Upon invitations of the FNPR and the HAK-IS
Youth Summer camp	summer	Palanga	
Youth employment: Breaking gender barriers for young women and men (joint with Womens Committee)	13-14 October	Warsaw	
Council of Europe Youth council training (migration)	19-25 September	Strasbourg	
ETUC Youth employment conference	24-25 August	Madrid	
Launching Project Application/s?			ngoing, project to be developed in 2011
6. SUPPORT FOR ORGANISATIONS IN SPECIAL SITUATIONS			
BKDP			
GTUC			
BSPK legal base			
TURK-SEN			

Title	Dates	Venue	Financing
PERC SEE Office Plan March 2010 - March 2011			
1. Regional activities			
SEE TU Forum meeting	September/October ?	?	FES
SEE NETLEX meeting	October?	?	FES
SEE TU Economists' Network Meeting	March/ April	Sarajevo	FES
Project - TU policies for reform of pension systems	all year	SEE region	LO-N
Support for general PERC plan	ongoing	Sarajevo	
SSS- BSPK Working Group Meeting	end of March	Skopje or ?	SF
Preparatory meeting before the RCC	middle of March		LO TCO
RCC meeting	end of March	Sarajevo	RCC
SEE Legal Experts Mtng. on EU standards	May/June	Macedonia or ?	LO TCO
2. Capacity building			
Support for general PERC Plan	ongoing		
Support for ITUC affiliation policy in the region	ongoing		
2.1 Trade union rights, legal base of IR, social dialogue			
HTUR Workshop for Kosovo and Albania	April- May	Tirana	LO TCO
2.2. Social dialogue			
Strengthening social dialogue- seminar in BiH	9-12 March	Neum	ILO
ILO ADA Project	all year	Macedonia and BiH	ILO
2.3. Informal/Shadow economy / Organising			
Support for national action plans and initiatives - follow up of FNV project	on going/on demand		
2.4. Gender/Equality			
Conference on Gender equality in economic crisis		Belgrade	FES ?
Women- victims of transition- ex-Yougoslav TUs	June	Serbia	FES + UGS
2.5. Youth policy			
Regional Conference: OHS of Young workers	September	Serbia	FES + UGS

Title	Date	Venue	
PERC Moscow Office Plan March 2010 - March 2011			
1. Regional activities			
1.1. Trade union industrial action in NIS region - legal base, opportunities/limits, strategies			postponed to December 2011
1.3. NIS RT on wage policies, wage formation in collective bargaining process			postponed
2. Capacity building			
Support for general PERC plan	ongoing		
Support for ITUC affiliation policy in the region	ongoing		
2.1 .Trade union rights, legal base of IR, social dialogue			
Support for HTUR network and activities			
Support to VKT-KTR complaint and systematic violations of trade union rights in Russia			
Corporate Social Responsibility discussion and instruments			<i>postponed</i>
Assistance to GTUC in developing social dialogue			<i>done by ITUC</i>
2.2. Informal/Shadow economy			
Support for national action plans and initiatives: follow-up of FNV project	on demand	Moscow	
2.3. Gender/Equality			
Equal pay: myths and realities			no funding
Support for DFL project	on-going		
Gender awareness building workshops			
2.4. Youth policy			
Current challenges and future development of VET in the NIS region	5-6 October	Kiev	
Follow-up of subregional youth policy programming	on demand		
Campainging training for BKDP	19-21 January	Minsk	added, ACILS programme support
2.5. Vocational training			
Professional training and qualification certification: union and employer joint effort in combating unemployment	5-6 October	Kiev	
2.6. Communication and media policy			
TU activity in mass-media field			

National follow-up of subregional communication and information policy workshop	on demand		
Information and communication policy workshop for GTUC			postponed
2.7.. Education and training			
Support for the PERC "project - making" workshop			
Subregional workshop: TU education strategy planning			
Training negotiators team for GTUC			no funding
2.8. Strategic planning (SP), organization development (OD), corporate governance (CG)			
Strategic planning for affiliates in the region	on demand		
Post-crisis policies of trade union activities			
2.9. Organising			
Supporting the field initiatives (FPU, IT union)		Ukraine	DFL
2.10. Negotiation training			
Developing a team of negotiators (GTUC, KVPU)			
3. Migration			
Preventing migration use as instrument for informalisation of labour markets			postponed to April 2011
4. Sustainable management of the resources			
Water supply and water resources management			
Climate change workshop follow up: after Copenhagen			
5. Health and safety			
Follow-up initiatives of PERC activities in the area of OSH: risk related; workplace certification; prevention of spread of T.B.: OSH network meeting	9-10 December	Kiev	
6. Support for organisations in special situations			
6.1. Belarus:			
Fixed term contracts and the challenges of "transition"/restructuring reforms			
Gender issues in the period of the crisis			
6.2. Georgia: social dialog, trade union rights			by ITUC
6.3. Russia: trade union rights violations			

Title	Date	Venue	Financing
Activities with partially or fully secured financial support			
1. PERC EVENTS and INTERNAL STRUCTURING			
Support for general PERC plan			
2. CAPACITY BUILDING			
2.1. Informal/Shadow economy			
			All activities in the section - secured
Best practices guide preparation			
Support to National working group	all year	Albania, Armenia, Azerbaijan, Croatia, Georgia, Montenegro, Serbia,	Ukraine
Support to ILO Informal economy	all year	Albania, BiH, Montenegro	
2.2. Sub-regional cooperation: Baltic Sea			
			All activities in the section - secured
Support to Baltic Sea Labour Network Project			
Palanga Youth camp / school	27 June - 1 March	Palanga, Lithuania	
Euroneman network support:			
BASTUN and Baltic Trade Union Council activities			
2.3. Education and training			
			All activities in the section - secured
Evaluation of trade union education	March-April	Vilnius	postponed, no funding
2.4. Trafficking and forced labour			
			All activities in the section - secured
Support to ASI-ITUC anti trafficking	all year		
3. SUPPORT FOR ORGANISATIONS IN SPECIAL SITUATIONS			
			All activities in the section - secured