



PERC PAN-EUROPEAN TRADE UNION COUNCIL CRE CONSEIL REGIONAL EUROPEEN
ВЕРС ВСЕЕВРОПЕЙСКИЙ РЕГИОНАЛЬНЫЙ СОВЕТ

**2nd Meeting of PERC Executive Committee
Brussels, 3 March 2008**

Agenda Item 4: PERC Activity Report 2007

The Executive Committee is invited to take note of the attached report.



**European Trade Union Confederation (ETUC)
Confédération européenne des syndicats (CES)**

PERC Activity Report 2007 (as from 19 March)

	Priority Area - Activities	Time	Venue	Financing	Responsible + partners
1	PERC EVENTS and INTERNAL STRUCTURING				A. Vonks, G. Gradev
1.1.	PERC Assembly	19 March	Rome	ITUC, ILO, ETUC	
1.2.	PERC staff meeting	12-13 July	Brussels	ITUC/PERC	
1.3.	PERC Presidency meeting	21 June	Brussels	ITUC/PERC	
1.4.	PERC Presidency meeting	12 December	Washington	ITUC/PERC	
1.5.	PERC presentation at FES Annual Conference	9 July	Berlin	FES	
2	GENERAL POLICY Capacity building				G. Gradev
2.1.	European Neighborhood area				G. Gradev + Regional Offices
2.1.1.	ENP Conference for Caucasus	5-6 November	Tbilisi	FES, ILO	A. Leppik, A. Mrost
2.1.2.	Agency work round table for NIS	27-28 November	Moscow	ILO	A. Mrost, C. Passchier, A. Leppik
2.2.	South Eastern Europe				
2.2.1.	ETUC Balkans Trade Union Forum	22-24 October	Brussels	Swiss Development	G. Gradev ETUI-REHS

						Corporation (SDC)	J. Redzepovic
2.2.2.	Regional Follow-up Workshop on Health reform policy in SEE	19-20 December	Brussels			SDC	G. Gradev ETUI-REHS E. Salimovic
2.2.3.	Participation in EC Regional Seminar on European social dialogue for SEE	19-20 October	Belgrade			European Commission	G. Gradev
2.2.4.	Participation in SEE Employment and Social Committee	21-27 June 2007	Sofia				I. Radziewicz
2.4.	Human, workers and trade union rights						
2.3.1.	Participation in European Social Charter Conference	3-9 June 2007	Geneva			ILO	A. Mrosl, E. Salimovic

2.2.5.	Role of IFIs in SEE conference	6-7 December	Sofia			ISCOS	E. Salimovic, G. Gradev
	PERC workshop on European Social Charter	7-8 May	Budapest			CSC, ILO	O. Nicolae G. Gradev

2.4.2.	Workshop on Workers and Trade Union Rights in Private Sector and Multinational Companies	11-13 December	Kotor	Lo-TCO	E. Salimovic
2.4.3.	Participation of SEE legal experts in the ETUC NETLEX Annual Conference	8-9 November	Bucharest	SDC/ FES- Belgrade	ETUI-REHS E. Salimovic
2.4.5.	Georgia: Round table on Labor Code	7 November	Tbilisi	FES	A. Leppik, A. Frost, G. Gradev
2.4.6.	Bosnia and Herzegovina programme				
	Workshop "LAN role in protection of workers and trade union rights	18-19 June	Sarajevo	FNV	E. Salimovic
	Human, Workers and Trade Union Rights	07 June 2007	Konjic,	FNV	E. Salimovic
	Human, Workers and Trade Union Rights	15 June 2007	Srebrenica	FNV	E. Salimovic
	Human, Workers and Trade Union Rights	22-23 June	Teslic	FNV	E. Salimovic
	Health and Safety Drafts Laws in BiH	01-02 June 2007	Teslic	FNV	E. Salimovic
	Human, Workers and Trade Union Rights and Collective bargaining	11 April	Doboj	FNV	E. Salimovic
	Human, Workers and Trade Union Rights and Collective bargaining	17 May	Prijedor	FNV	E. Salimovic
	Human, Workers and Trade Union Rights and Collective bargaining	30 May 2007	Tuzia	FNV	E. Salimovic
	Human, Workers and Trade Union Rights and Collective bargaining	19 April 2007	Odzak	FNV	E. Salimovic
	Human, Workers and Trade Union Rights and Collective bargaining	25-26 October	Ilidza	FNV	E. Salimovic
	Study visit to Slovenia KSBiH Commission on Health and pension systems	25-27 March 2007	Radovljica	FGTB	E. Salimovic
	Conference on Participatory Drafting of new legislation on Occupational, Health and Safety in BiH/ organized by USAID – ELMO Project,	2-3 April 2007	Neum		E. Salimovic

	A Trade Union Training Course on OSH representation	25-27 April 2007	Sarajevo	FNV	E. Salimovic
	Seminar on OHS	24-25 November	Zenica	FNV	E. Salimovic
	Pension reform meetings	3 December	Bjelasnica	FNV	E. Salimovic
		17 December	Sarajevo	FNV	
2.4.7.	Participation in the Annual Policy Development meeting of Global March Against Child Labour - GMACL	23-25 July	Sofia	ETUC	G. Gradev

2.5.3.	Preparing structural adjustment, recruiting members and efficient management	20-22 April	Togliatti	LO-Denmark	A. Leppik + S. Glovackas
	Organising seminar VKT				Mrost
2.5.1.	Organising Nordic companies in Baltic states				
	Organising Nordic companies project planning meeting	14-16 December	Stockholm	HU/LO-TCO	S. Glovackas, A.
	Organising Nordic companies meeting with ETUC	21 January	Berlin	EU/LO-TCO	S. Glovackas
	Organising Nordic companies project conference	16-18 January	Vilnius	EU-Denmark	S. Glovackas
	Organising seminar GTUC	23-25 August	Poti	LO-Denmark	S. Glovackas
	Preparation for Kaliningrad activities	3 May	Kaliningrad	LO-Denmark	S. Glovackas

2.5.2.	Organising network meeting	19-20 June	Sladkovicovo	Lo-Denmark	G. Gradev, S. Glovackas
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	Organising seminar Kaliningrad		13-16 June	Kaliningrad	ILO	S. Glovackas
	Organising programme planning Kaliningrad		14-15 November	Kaliningrad	LO-Denmark, STTK	S. Glovackas, A.Mrost
2.5.4.	Other					
	Participation in the ILO Training on organizing in tourism sector		25 October	Brussels	ILO-Turin	S. Glovackas
	Participation in planning ETUF-TCL organizing project for SEE unions		28/29 August	Stockholm	ETUF-REHS	G. Gradev
	Participation in Kick-off meeting of ETUF-TCL organizing project for SEE		17-18 December	Zagreb	ETUF-REHS	G. Gradev
	Organising meeting in BiH		10 September	Teslic	FNV	J. Redzepovic
2.6.	Trade unions and the informalisation of labour and economic relations					A. Leppik + Regional offices
2.6.1.	SEE-NIS Informal economy project					
	Advisory group meeting		5-6 September	Brussels	FNV	S. Glovackas, A. Mrost, J. Redzepovic, G. Gradev
	SEE-NIS opening conference		7 September	Brussels	FNV	S. Glovackas, A. Mrost, J. Redzepovic, G. Gradev, J. Wienen
	Meeting with NIS GUF representatives and the ILO Moscow		25 October	Moscow	FNV	S. Glovackas
	National working group meeting, Ukraine		1 November	Kiev	FNV	S. Glovackas
	National working group meeting, Georgia		8 November	Tbilisi	FNV	S. Glovackas
	National working group meeting, Serbia		22-23 November	Belgrade	FNV	S. Glovackas
	National working group meeting, Croatia		20 December	Zagreb	FNV	S. Glovackas
	Tripartite round table		4-5 February	Yerevan	FNV	S. Glovackas
	Workshop for youth and women		6 February	Yerevan	FNV	S. Glovackas

	Tripartite round table	25-26 February	Baku	FNV	S. Glovackas
	Workshop for youth and women	27 February	Baku	FNV	S. Glovackas
	Working group meeting: Informal Economy in BiH	15 May 2007	Travnik	FNV	J. Redzepovic, E. Abrahamsdotter
	Working group meeting: Informal Economy in BiH	21 June 2007	Doboj	FNV	J. Redzepovic, E. Abrahamsdotter

2.6.3.	Diffuzna Bivlasmy BiH programme Conference on IE for new member states	3-4 December	Vilnius	FES, ILO	A. Leppik, S. Glovackas
	Tripartite round table on Informal Economy and Migration	17-18 December	Kiev	ILO, IOM, EU-SDA	S. Glovackas, S. Kharitich, A. Mrost
2.7.	Womens' policy				O. Nicolae +

	Campaigning	15 October	Doboj	FNV	J. Redzepovic, E. Abrahamsdotter
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				Regional offices
2.7.1.	Women's school	3-6 October	Sofia	J. Petrovic G. Gradev O. Nicolae J. Petrovic
2.7.2.	6 Subregional and the Regional conferences on non-discrimination of women	2-3 October	Sofia	ILO

2.7.4.	Gender mainstreaming in collective bargaining for Ukraine,	4-7 November	Kiev	FES, ILO	J. Petrovic
2.7.6.	Bilsi Belgrade				O. Nicolae

2.7.3.	Decent Work, Decent Life for Women Campaign SEE workshop	12-13 February	Kotor	LO-TCO	E. Abrahamsdoffer
2.7.5.	Empowering trade union women and strategic planning training for the SSS, Belgrade, Serbia	20-21 November	Belgrade		J. Petrovic

	Gender Equality at Work	11-13 May 2007	Jahorina	FNV	E. Abrahamsdotter
	Gender Equality at Work	23 June 2007	Banja Luka	FNV	E. Abrahamsdotter
	Gender Equality at Work	23 June 2007	Tuzla	FNV	E. Abrahamsdotter
	Gender Equality at Work	27 June 2007	Tuzla	FNV	E. Abrahamsdotter
	Working group for the Summer camp Gender Equality at Work	11-12 April 30 June 2007	Vihars Sarajevo	HQ-FNPR FNV	Abrahamsdotter A. Kharifich, S. E. Abrahamsdotter
	Gender Equality at Work	29 June 2007	Banja Luka	FNV	E. Abrahamsdotter
	Gender Equality at Work	30 June 2007	Banja Luka	FNV	E. Abrahamsdotter
	Gender Equality at Work	30 June 2007	Sarajevo	FNV	E. Abrahamsdotter
2.7.7.	BSPK Women Network workshop	05 of May 2007	Prishtina	FNV	
2.8.	Youth policy				A. Leppik + Regional offices
2.8.1.	PERC Youth committee consultations				A. Leppik, J. Bir
	Sub-regional meeting on PERC Youth committee (NIS)	10 September	Kiev	PERC	S. Kharifich
	Sub-regional meeting on PERC Youth committee (SEE)	10 September	Kotor	PERC, LO-TCO	J. Redzepovic
	Sub-regional meeting on PERC Youth committee (SEE)	2 December	Podgorica	FES, LO-TCO	J. Redzepovic
	Sub-regional meeting on PERC Youth committee (SEE)	11-12 February	Sarajevo	LO-TCO, FES	J. Redzepovic
	Consultative meeting with ETUC Youth Bureau	18 September	Brussels	PERC	
	Consultative meeting with ETUC Youth Bureau	12 December	Brussels	PERC	
2.8.2.	Youth summer camp				

	Youth Summer camp		1-6 July	Palanga	FES, ILO, FNPR	Glovaokas S. Kharitich, S. Glovaokas
2.8.3.	Decent work – decent life campaign Decent work – decent life campaign workshop NIS		22 March	Kiev	EU-SDA, LO- TCO	S. Kharitich, A. Leppik
	Decent work – decent life campaign workshop SEE		2-3 May	Belgrade	LO-TCO, FES	J. Redzepovic
	Decent work – decent life campaign conference, Berlin		1-2 June	Berlin	LO-TCO	S. Kharitich
2.8.4.	Ukraine training programme National conference on decent work Trainers' meeting Project extension seminar Workshop for trade union leadership Methodic seminar for trainers Working group meeting Project meeting		20-21 March 17-19 May 20-22 August 17-18 March 17-18 December 19 December 8 February	Kiev Kiev Kiev Kiev Kiev Kiev Kiev	EU-SDA EU-SDA EU-SDA EU-SDA EU-SDA EU-SDA EU-SDA	S. Kharitich S. Kharitich S. Kharitich S. Kharitich S. Kharitich S. Kharitich S. Kharitich
2.8.5.	BiH programme Preparatory meeting on the Youth Forum on "Decent Work, Decent Live" BiH Youth forum on "Decent Live, Decent Work"		28 June 2007 30 of June 2007	Sarajevo Sarajevo	FNV FNV	J. Redzepovic J. Redzepovic
2.8.6.	Assistance to affiliates / national events BSPK youth network seminar Participation in the FPU Youth Forum		6 of May 2007 23-25 October	Prishtina Kiev	FNV	J. Redzepovic S. Kharitich

	SEED Gathering	3-6 April	Kapaonic Kishinev Kiev	ILO, LO-TCO ACILS FES	J. Redzepovic S. Kharitich A. Mrost
3.1.	Trafficking for Forced Labour workshop	23-25 October	Turin	ILO	A. Leppik S. Glovackas
3.2.	Participation in the ETUC working group on migration	3 April	Brussels		
4.2.1.	PERC consultative workshop on DCE	19-20 April 5-6 June	Brussels Bratislava	LO-TCO, ILO ITUC, ILO	G. Gradev, J. W. Wienen, S. Khapich, G. Redjepovic, E. Kinnthamstotter Redzepovic
4.2.2.	ETUE process in Bosnia and Herzegovina			LO-TCO, ILO	
3.3.	Training of Baltic organizers in Norway Participation in ACTRAV Symposium on Workers Education	5 June 7-11 October	Vilnius Geneva	Fellesforbundet	S. Glovackas A. Leppik, G. Gradev, S., A. Mrost

	- inception visit - evaluation mission - strategic workshop SSSBiH - strategic workshop SSRS	2006 11-20 June 2007 27 November 29 November	Sarajevo, Banja Luka		Amrahamsdotter
4.2.3.	ETUE process in Serbia - inception visit - evaluation mission - strategic workshop SSS - strategic workshop Nezavisnost	13 December 12 December	Belgrade	LO-TCO, ILO	E. Amrahamsdotter
4.2.4.	ETUE process in Montenegro - inception visit - evaluation mission - strategic workshop	30 September – 5 October 31 January	Podgorica	LO-TCO, ILO	H. Cambier
4.2.5.	ETUE process in Albania - inception visit - evaluation mission - strategic workshop	25-27 April 3-7 December	Tirana	LO-TCO, ILO	H. Cambier
4.3.	Steering Committee of the Institute for Leadership in Democracy	16 October	Ruskin College	ETUI-REHS	G. Gradev
4.4.	ETUI-REHS CEE education network meeting	22-23 October	Cyprus		E. Amrahamsdotter
5.	Support for organizations in special situations				
5.1.	Consolidation of trade unionism in Lithuania	20-21 March	Vilnius	OGB, ILO, ITUC	S. Glovackas
5.2.	Solidarity support to Belarus unions Planning Meeting with BKDP Strategic planning seminar for BKDP	1-3 March 28-30 April	Minsk Vilnius	Lo-Denmark LO-TCO, LO- Denmark	A. Leppik A. Mrost
	Project meeting BKDP	1 June	Minsk	LO-TCO	A. Leppik

	Strategic workshop for Free trade union of metalworkers	20-23 June	Minsk	FNV-TIE?	A. Mrost
	Workshop for BKDP leadership (survival)	29 – 30 June	Kiev	FES	G. Gradev, A. Mrost
	Workshop for BKDP leadership (privatization)	14-16 December 2007	Kiev	ACILS	Solidarity center - Kiev
5.3.	Strategic workshop for FPKg leadership	21-22 November	Bishkek	ITUC	A. Mrost, A. Leppik
5.4.	Strategic workshop for FPRK leadership	12-13 November	Astana	ITUC	A. Mrost
5.5.	BSPK Board Working group meetings	14 of March 2007 20 of April 2007 10 of May 2007 28-29 of June 2007	Prishtina	FNV	J. Redzepovic
5.6.	Kaliningrad Strategy workshop	17-20 July	Kaliningrad		A. Mrost
	Planning meeting for Kaliningrad cooperation programme	14-16 November	Kaliningrad	STTK	S. Glovackas, A. Mrost
5.7.	Support to CTUM working group	4-7 April	Podgorica	ITUC	H. Cambier
	Networks				
	Euroneman networking	30 October, 1 March	Vilnius	FES	S. Glovackas
	BASTUN meeting	9 March	Riga	NFS	S. Glovackas
	BASTUN Meeting	April	Warsaw	ETUC	G. Gradev
	BASTUN meeting	3-4 September			S. Glovackas
	FES coordination meeting on SEE	26-27 April	Belgrade	FES	G. Gradev, A. Leppik, J.Redzepovic

Some financial parameters for the operation of PERC – 2007

PERC	Income (Eur)	Expenses (Eur)
1. ITUC General Fund*	30.000,00	11.300,35
2. ETUC Contribution**	39.735,62	39.735,62
3. PERC affiliation fees	30.065,33	
Total in Euro	99.800,95	51.035,97
Transfer to 2008	48.764,98	

* Costs related to PERC operations run mainly from Brussels, not including ITUC staff costs.

** Costs related to PERC operations and the Executive Secretary of PERC. With other ETUC contributions - travel, working time, etc. for J. Monks, C. Paschier, Tom Jenkins the figure probably may come close to Eur 50,000.