



PERC PAN-EUROPEAN TRADE UNION COUNCIL CRE CONSEIL REGIONAL EUROPEEN  
BERC ВСЕЕВРОПЕЙСКИЙ РЕГИОНАЛЬНЫЙ СОВЕТ

**5<sup>th</sup> PERC Executive Committee  
Brussels, 7 March 2011**

**Agenda Item 8: PERC Work Plan 2011-12**

**The Executive Committee is requested to approve the attached Work Plan.**

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European Trade Union Confederation (ETUC)  
Confédération européenne des syndicats (CES)

Title	Dates	Venue	Financing	Cost estimate - Eur	Expenditure - Euro
<b>PERC Plan March 2011 - March 2012</b>					
<i>Activities with partially or fully secured financial support</i>					
<b>1. STATUTORY STRUCTURES + supporting activities</b>					
PERC Executive Committee	7 March	Brussels	PERC	28,500	
General Assembly	Autumn	Brussels	PERC	28,500	
Summer school	Autumn		PERC	25,000	
Womens' Committee - 2 meetings	November; February		PERC	3,000	
Youth Committee - 2 meetings	July, February		PERC	6,000	
PERC leadership visit - Caucasus	autumn	Tbilisi	PERC		
Meeting - PERC responsables in international dept.	30-31 March	Brussels	PERC + ???	12,000	
Maintaining web-site and newsletter	ongoing	Brussels	PERC		
Translation of documents	ongoing	Brussels/Offices	PERC	5,000	
Support to WDDW	ongoing	Brussels	PERC		
Support to projects	ongoing	Brussels	PERC		
Support to ITUC/ GUF global programmes:	ongoing	Brussels	PERC		
Support/ joint activities ETFs	ongoing	Brussels	PERC +		
<b>TOTAL</b>				<b>108,000</b>	
<b>2. PROGRAMIC STRUCTURES + TOPICAL EVENTS</b>					
<b>2.1. HTUR network:</b>					
∞ support to annual survey of violations of TU rights	ongoing		ITUC - HTUR		
∞ annual meeting of PERC HTUR Network			HTUR		
<b>2.2. SEE TU Forum - 2 meetings</b>					
	May + Autumn	Athens	ETUC/FES/ PERC/SEE TUs	5,000	
<b>2.3. PERC Womens' school</b>					
	October	Vilnius	ILO/PERC	25,000	
<b>2.4. Youth Committee (conference)</b>					
	July	Warsaw?	ACTRAV/FES (?)	30,000	
<b>2.5. High-level trade union meeting on Eastern Partnership process</b>					
	Spring 2011	Brussels	FES-B/ LO-TCO/ NIS TUs	19,000	
<b>2.6. PERC Task Force Organising meetings</b>					
	April-May	Brussels/Budapest	ILO-SRO	12,000	
<b>2.7. Belarus country meeting</b>					
	March	Brussels	ITUC/PERC	5,000	
<b>TOTAL</b>				<b>96,000</b>	
<b>3. CAPACITY BUILDING / ORGANISATIONAL DEVELOPMENT</b>					
<b>3.1 Trade union rights, legal base of IR, social dialogue</b>					

<b>CSR/ISO/Codes of conduct</b>			ITUC-ESP		
<b>IFI loans' performance criteria</b>			ITUC-ESP		
<b>Industrial action / legal network</b>	Autumn	Moscow	FES (Moscow),Lo-TCO + ?	20000	
<b>3.2. Labour market, wage and social policies</b>					
Atypical forms of work - NIS regional meeting		Kiev	FES + PERC	15,000	
SEE Action day on pension reform	June	SEE region	PERC +	5,000	
High level regional conference - SEE	Autumn	SEE region	RCC/FES		
<b>3.3. Organisational development assistance</b>					
Organising - PERC publication	ongoing	Brussels	ILO-SRO		
<b>3.4. Communication and media policy</b>					
Ist phase PERC project implementation - workshops for NIS:			PERC	35,000	
Moscow	June?	Moscow	ILO/ACTRAV	20,000	
Brussels	Autumn	Brussels	ILO/ACTRAV	20,000	
<b>3.5. Health and safety</b>					
Reginal workshop NIS	4-5 April	Moscow	ILO Moscow		
Support for ITUC HIV/AIDS project - ITUC programme	ongoing		ITUC		
<b>3.6. Education and training</b>					
Trade union education - common platform for NIS and Baltics	Autumn 2011	Moscow	FES?	19,000	
Cooperation with ILO VET projects in SEE	on-going		ILO-SRO? ++		
Cooperation with ILO labour migration project - Moldova, Ukraine	on-going		ILO-SRO? ++		
Training for project making - Youth/Women Committee	25-27 May	Brussels	ACTRAV/ PERC	15,000	
Support to Ruskin College programmes	ongoing	Brussels/ Oxford	PERC		
Project/s submission - building educational systems	on-going	Brussels			
<b>3.7. Migration</b>					
Support for ITUC programme on trafficking and forced labour			ITUC		
<b>3.8. Energy</b>					
EaP countries - SEE energy community		Kiev	FES+ PERC		
<b>3.9. Informal/Shadow economy</b>					
Finalising project publication	ongoing	Brussels	PERC		
<b>4. Womens' Committee</b>					

Strengthening women's Committees and national action plans: Subregional seminars for Balkans	June	Sofia	ACTRAV	15000	
Strengthening women's Committees and national action plans: Subregional seminars for NIS	July	Kishinev	ACTRAV	15000	
<b>5. Youth Committee</b>					
Conference: VET and employability of young people of Europe	July	Warsaw	FES-B/ACTRAV	30,000	
Training of young experts on Employment policy/VET - take part in ILO projects			????		
Development of youth project					
Support to ETUC demonstration in Budapest	9 April				
<b>6. SUPPORT FOR ORGANISATIONS IN SPECIAL SITUATIONS</b>					
BKDP					
GTUC					
TURK-SEN					
BSPK					

Title	Dates	Venue	Financing
<b>PERC SEE Office Plan March 2011 - March 2012</b>			
<b>I. Activities with partially of fully secured financial support</b>			
<b>1. REGIONAL ACTIVITIES</b>			
SEE TU Forum meeting	June 2011		LO TCO, FES
SEE NETLEX meeting	November 2011		
SEE TU Economists' Network Meeting	September /October2011	Macedonia or Croatia	LO TCO, FES
Regional SEE TU experts on Pension system meeting	March/April 2011	Skopje or Podgorica	LO-N
RCC -SEE Conference on Pension System Reform	April / May 2011	Sarajevo	RCC, LO-N
Finalisation of national strategy papers for pension syst.r	March- September 2011	SEE countries	LO- N
Support for general PERC plan	ongoing	Sarajevo	
SSS- BSPK Working Group Meeting	April / May 2011	Skopje or S. Mitrovica	Solidarity Fund
Regional evaluation meeting-Pension system Reforms	November/ December 2011	Belgrade	LO Norway
RCC meeting	end of March	Sarajevo	RCC
SEE Legal Experts Mtng. on EU standards	October 2011	?	LO TCO
<b>2.CAPACITY BUILDING</b>			
support for general PERC Plan	ongoing		
Reginal Conference on BiH	2011	Sarajevo	?
<b>2.1 Trade union rights, legal base of IR, social dialogue</b>			
Regional Conference"Removal of borders and free movement of people propound new obligations for regional trade union collaboration".	June 2011	Tirana	?
ILO ADA Technical asdvisory missions, Macedonia, BiH, Serbia,Albania	January - March 2011	Skopje, Sarajevo, Banjaluka, Belgrade, Tirana	ILO
LoN Project for BiH: support to BiH TU Legal Advice Network	2011/ 12	entire BiH	LoN
<b>2.2. Social dialogue</b>			

Strengthening social dialogue- seminar in Macedonia	November 2010	Ohrid	ILO
Strengthening social dialogue- seminars in BiH	January-February 2011	Sarajevo and Banjaluka	ILO
ILO ADA Project, Strengthening soc. dialogue-evaluation	March 2011	Moldavia	ILO
<b>2.4. Gender/Equality</b>			
LoN Project for BiH / gender mainstreaming	2011	BiH	LON
<b>2.5. Youth policy</b>			
LoN Project for BiH / youth TU structures on employment	2011	BiH	LON
<b>2.8. Education and training</b>			
LoN Project for BiH- LAN seminars on OHS, collective bargaining, EU labour legislation	2011	BiH	LON
<b>3. Migration</b>			
Mapping out materials on migration	ongoing	Sarajevo	
<b>7. Support for organisations in special situations</b>			
BSPK	ongoing		
<b>Activities without financial support</b>			
Regional Conference "Removal of borders and free movement of people propound new obligations for regional trade union collaboration".	June 2011	Tirana	
Regional Conference on BiH	2011	Sarajevo	
National seminar in Macedonia on Works Councils	2011/ 12	Macedonia	
Activity on Law on minimal wage, Macedonia	2011/ 12	Macedonia	
Capacity building training for the trade unions on EU integration process	2011/ 12	Macedonia	
Activity: Trade union reforms	2011/ 12	Macedonia	
Activity in Macedonia: Modern OHS legislation	2011/ 12	Macedonia	
Inclusion and capacity building of woman TU structures	2011/ 12	Macedonia	

Trade unions and enviroment - Green Europe	2011/ 12	Macedonia	
Training of young TU leaders	2011/ 12	Macedonia	

Title	Date	Venue	Financing	Requested
<b>PERC Moscow Office Plan March 2011 - March 2012</b>				
<b>1. PERC EVENTS and INTERNAL STRUCTURING</b>				
Support for general PERC plan	ongoing	Moscow	PERC	
Liaising and developing contacts and relations with trade unions in Central Asia area.	ongoing	Moscow	PERC	
<b>2. CAPACITY BUILDING</b>				
Support for general PERC plan	ongoing	Moscow	PERC	
<b>2.1 Trade union rights, legal base of IR, social dialogue</b>				
HTUR legal experts meeting			LO-TCO	all affiliates
Strengthening of social dialogue as a means of workers rights protection (round-table)				<i>KVPU, FPU, GTUC</i>
Collective bargaining on national, sectoral and enterprise level (incl. Western best practices, examples of MNCs etc)				
Implementation of the recommendations of the ILO Commission of Inquiry by the Government of Belarus (2-day tripartite workshop)	March-April 2011	Minsk		BKDP
<b>2.2. Economic and labour market challenges - trade union structural and policy responses</b>				
Regional meeting of TU economists	April?	Tbilisi	LO-TCO	GTUC
Support to NIS countries involved in Eastern Partnership activities	ongoing			
<b>2.3. Informal/Shadow economy</b>				
Conference on atypical forms of employment (high level regional event)	1 <sup>st</sup> half of 2011	Ukraine	FES?	
Follow-up to the FNV project in NIS	July	Tbilisi	LO-DK / Streetnet	15000
<b>2.4. Gender/Equality</b>				
Support for DFL activities in the region (incl. Young women conference in Amsterdam)	Ongoing (9-11 May, 2011)	(Amsterdam)	DFL	BKDP, FPU, KVPU, FPRK, CFTUK



<b>2.5. Youth policy</b>				
Promoting Youth involvement as a basis for TU development			ILO?	GTUC, KVPU
<b>2.6. Communication and media policy</b>				
TU Communication policy regional event	June?	Moscow	ILO	
<b>2.7 Education and training</b>				
Training for the team of negotiators				FPU
<b>3. Migration</b>				
Event on migration issues within NIS + reference materials	27-28 April?	Baku	ILO-ITUC	AHIK
<b>5. Health and safety</b>				
Regional OHS/HIV expert meeting	4-5 April	Moscow	ILO-Moscow/LO-TCO	
<b>7. Support for organisations in special situations</b>				