



TOGETHER FOR A FAIR DEAL FOR WORKERS

Next steps towards fair platform work

Lucie Susova – ETUC

We are proud to have a Directive!

- 2021-2024 negotiations against an extremely powerful lobby
- Trade Union victory → from the street to the institutions
- New protections for workers

Presumption of the employment relationship

- Member States will decide on the implementation
- No criteria! To trigger the presumption
- Facilitation of the process for workers
- Member States must share information

Algorithmic Management

- Innovation cannot interfere with working rights
- Automated Decision-Making Systems (ADMS) with human intervention
- Ban on data processing (emotions, location, health & safety)
- Important baseline for the use of AI at the workplace

Trade Union Rights

- Right to represent persons performing platform work
 - Workers
 - Self-Employed
 - (Bogus) Self-Employed
- Communication channel

Room for ambition

- Supporting measures = automatic inspection / reclassification
- Capacity development for workers reps. and Trade Unions
- Vulnerable workers (women and migrants)

Resources

- [Toolkit on organising and representation of workers](#)
- [Country reports & key policy recommendation](#)
- [ETUC & ETUI policy analysis](#)



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Thank you!

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