

# The Future of Work Initiative

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# Structure

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## Future of Work Initiative

- Three stages:
  - 1. National Dialogues
  - 2. Global commission
  - 3. Centenary 2019

## ACTRAV activities

- Regional conferences
- ACTRAV Symposium
- Trainings



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# Future of Work Initiative

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One of the seven centenary initiatives.

- **Future of work**, the end to poverty, women at work, green jobs, standards, enterprises and governance.

Purpose:

- *“The rationale underpinning the future of work initiative stems from the fact that it is difficult for the ILO (or any comparable international organization) to address all the implications of transformational change in its regular day-to-day activities.[...] Rarely does the opportunity arise to step back and to look at the broader picture or the longer term, overall dynamics and direction of change and to think through what they require of an organization. The centenary provides that opportunity and through this initiative it can be taken.” (Report of the Director-General, ILC 2015)*



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# 1. National Dialogues

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113 countries held national tripartite dialogues on the future of work between 2016 and 2017.

Purpose: get a comprehensive understanding of the issues faced at the country level.

→ Synthesis report of the National dialogues published September 2017.



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# 1. National Dialogues

Work and Society	Decent Work for all	Work and Production	Governance of Work
<ul style="list-style-type: none"><li>• Intrinsic value of work</li><li>• Technological change</li><li>• Inequality</li></ul>	<ul style="list-style-type: none"><li>• Quality and quantity of employment</li><li>• Demographic challenges</li><li>• Structural transformations</li></ul>	<ul style="list-style-type: none"><li>• Changes in the relationship between work and production</li><li>• Non-standard forms of employment</li><li>• Collective bargaining when there is no clear employment relationship</li></ul>	<ul style="list-style-type: none"><li>• Scope of national governance</li><li>• Role of the ILO</li></ul>

# 2. Global Commission on the Future of Work

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Second stage launched in August 2017.

Co chaired by Ameenah Gurib-Fakim, President of the Republic of Mauritius and Stefan Löfven, Prime Minister of Sweden.

28 members:

- Experts from different sectors, regions, academic fields and tripartite constituents.

→ Report to be presented at the ILC 2019.



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# 3. Centenary 2019

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Member states are encouraged to hold centenary events in first half of 2019.

- Highlight historical aspect of centenary.
- Look ahead to the next century.

108<sup>th</sup> International Labour Conference is culmination of initiative.

- Plenary discussing report of global commission.



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# ACTRAV Activities

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Five regional conferences.

Future of work conference Europe and Central Asia in Baku, Azerbaijan:

- Covered mainly Eastern Europa and Central Asia.
- Focus:
  - Structural transformations
  - Decent work deficits
  - The role of the state



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# ACTRAV Activities

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ACTRAV Future of Work Symposium in October 2017.

- Culmination of regional conferences.
- Concluding steps forward in light of growing changes in the world of work.

Future of work events in 2018:

- Trainings:
  - Europe and Central Asia: 21/05/18.



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Thank you for your attention.



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