



**SAVEZ
SAMOSTALNIH
SINDIKATA
HRVATSKE**

UNION OF AUTONOMOUS TRADE UNIONS OF CROATIA



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QUESTIONNAIRE

The Union of Autonomous Trade Unions of Croatia, not wishing to tolerate the current position of workers of Croatia, being in solidarity with the workers around the globe, joined the global campaign *Decent Work Decent Life* which will be marked on the day of action, **7 October 2008**. With our activities we want to contribute to raising the awareness among workers and all citizens of Croatia on the need to protect the dignity of workers through ensuring decent work and working conditions.

With a view of gathering data and analysis on working conditions among Croatian workers, the UATUC organizes an anonymous survey on a certain specimen of companies in order to get a real insight into the working conditions of workers in Croatia.

We kindly ask you to take a few minutes of your time to answer the questions below.

Please be frank in your answers because the data will be used solely for the needs of the trade union and are of confidential nature.

The Questionnaire is anonymous!

Please circle the correct answer or fill in the gap.

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1. I am employed in the activity _____ (e.g. construction, tourism, commerce, public service, etc)
 2. Name of the employer _____ (company, institution, craft).
 3. County? _____
 4. How old are you?
 - a) Up to 30
 - b) 30 – 40
 - c) 40 – 50
 - d) 50 – 65
 5. Sex?
 - a) Male
 - b) Female
 6. I am employed
 - a) on fixed-term basis on _____ months
 - b) full-term basis.
 7. Does your employer pay your wage REGULARLY?
 - a) YES
 - b) NO
 - c) Late with payment more than one month
 8. Net amount of my wage is:

- a) Below 2.132,00 kuna (minimum wage)
 - b) 2.132,00 kn – 3.000,00 kn
 - c) 3.000,00 kn – 4.000,00 kn
 - d) 4.000,00 kn – 5.000,00 kn
 - e) More than 5.000,00 kn
9. Does your employer pay the wage in line with your employment contract?
- a) YES
 - b) NO. He/She pays the lower wage than the one determined in the employment contract
 - c) DON'T KNOW
10. Employer pays Christmas bonus and vacation bonus.
- a) YES. What is the amount of the Christmas bonus _____, vacation bonus _____?
 - b) NO
11. Employer regularly pays overtime work.
- a) YES
 - b) NO
12. I worker longer than 8 hours per day (overtime):
- a) never
 - b) at least once a week
 - c) almost every day
13. How many hours of overtime work do you have in a week? _____
14. How many days of annual leave are you entitled to? _____ days.
15. Did you take your annual leave in 2008?
- a) YES. How many days? _____
 - b) NO.
16. Are you satisfied with occupational safety and health?
- a) YES
 - b) NO
 - c) DON'T KNOW
17. Would you change your employer and job if offered a chance?
- a) YES. I am not satisfied with the working conditions
 - b) NO. I am satisfied with working conditions
18. Are you a member of a trade union?
- a) YES
 - b) NO
19. Are the workers with your employer allowed to join a trade union if they want so?
- a) YES
 - b) NO
 - c) DON'T KNOW

THANK YOU FOR YOUR ANSWERS!