

Information from Armenia on COVID-19 situation

The Armenian government declared a state of emergency over the whole territory of the Republic of Armenia on 16 March, 2020 and it will last 30 days (until 14 April) due to increase of the number of new coronavirus cases.

According to 16th and 17th points of the Annex of the “Declaration of state emergency in the Republic of Armenia” № 298-Ն decision of the Government of the Republic of Armenia, assemblies and strikes and mass events (involving more than 20 people) are to be prohibited throughout Armenia.

The Ministry of Labor and Social Affairs has taken the initiatives to draft the amendments to the Code of Labor of RA to regulate the labor relations in the state of emergency. The mentioned amendments of the Labor Code is not published yet and it is in process of drafting.

The CTUA has presented its proposals to include them in the draft of amendments of the Code concerning the payments of the salaries during the special cases such as pandemic situations. Besides this, the CTUA is working hard during these days by helping the employees online or by phone with the legal advices, by making legal clarifications of the situation which the employees are facing now by media.

We would like to add that the affiliates of CTUA calls social partners for the online meetings to discuss the hard situation which we have today, as did Branch Union of Trade Union Organizations of Miners, Metallurgists and Jewelers of Republic of Armenia.

Branch Union of Trade Union Organizations of Miners, Metallurgists and Jewelers of Republic of Armenia organized online meeting with the employers in order to exclude or to reduce the risks to the health of the employees, to follow all regulations of hygiene adopted by the Government, to obtain the masks, alcohols, protective gloves, non-contact thermometers and etc which are obligatory to use for protection of the health.

The important thing that we want to mention in this letter is that in the result of above-mentioned collective bargainings the employees of the above mentioned field will be paid 2/3 of their tariff rate salary during possible and/or enforced idleness of the enterprise.